



## water affairs

Department:  
Water and Environmental Affairs  
REPUBLIC OF SOUTH AFRICA

---

Enquiries: C Ruiters  
Telephone: 012-336-7305  
Reference: S.4/2/1

MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

### NATIONAL ASSEMBLY: QUESTION 1145 FOR WRITTEN REPLY

A draft reply to the above-mentioned question asked by Mrs A T Lovemore (DA), is attached for your consideration, please.

  
DIRECTOR-GENERAL (Acting)

DATE:

5.10.09

  
DRAFT REPLY APPROVED/AMENDED

  
MS B P SONJICA, MP  
MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

DATE:

2009. 10. 14

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION NO 1145

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 11 SEPTEMBER 2009  
(INTERNAL QUESTION PAPER NO 16)

1145. Mrs A T Lovemore (DA) to ask the Minister of Water and Environmental Affairs:

Whether her department uses temporary employment services and/or labour brokers; if so, (a) why, (b) how many positions have been filled by temporary employment services in the (i) 2006-07, (ii) 2007-08 and (iii) 2008-09 financial years, (c) what percentage of the total staff complement did temporary employment services contribute in each of these years and (d) how much money has been spent on temporary employment services in each year?

NW1479E

---0000---

REPLY:

- (a) Yes, My Department does make use of the services of labour brokers from time to time to ensure that the required skills are sourced when needed in order not to compromise project construction. It should also be mentioned that the utilisation of labour brokers is the last resort when all other measures have failed to provide the required skills. The general policy regarding local labour recruitment is to establish a labour desk with a steering committee for each construction site. Local communities are strongly represented in these forums and they are relied upon to provide personnel, both skilled and unskilled in accordance with project requirements.

Furthermore, My Department views the current discussions around the use of labour brokers very seriously and has phased out this practice. The National Water Resources Infrastructure Branch is engaging with the Department of Public Works on developing alternative labour usage on its infrastructure projects, i.e. Expanded Public Works Programme.

(b)

	Financial Year	Total personnel by labour broker (of the Total Workforce)
(b)(i)	2006 - 2007	83
(b)(ii)	2007 - 2008	91
(b)(iii)	2008 - 2009	211

(c)

Financial Year	Total percentage of staff complement (of the Total Workforce)
2006 - 2007	4%
2007 - 2008	3%
2008 - 2009	5%

(d)

Financial Year	Total money spend on labour supplied through labour broker
2006 - 2007	R 9 211 033.96
2007 - 2008	R 13 569 619.17
2008 - 2009	R 18 797 120.40